



THE MENTOR
Skill Development Centre

MEMORANDUM OF UNDERSTANDING (MoU)

between

TM Training and Development Institute Private Limited (Indore, MP)

178 – A Janki Nagar Extension, Sapna Sangeeta Road – INDORE 452001 M P, INDIA

&

**GULAB BAI YADAV SMRITI SHIKSHA MAHAVIDYALAYA,
BORAWAN, M P, INDIA**

MEMORANDUM OF UNDERSTANDING

for .

**FACULTY DEVELOPMENT PROGRAMME (FDP) &
STUDENT DEVELOPMENT PROGRAMME (SDP)**


(Tenure of MoU : February 01, 2023 to January 31, 2026 = 3 Years)

February 01, 2023

THIS MEMORANDUM OF UNDERSTANDING (hereinafter referred to as MOU) is by and between **TM Training and Development Institute Private Limited (Indore – MP)** (hereafter referred to as **TM**) and **GULAB BAI YADAV SMRITI SHIKSHA MAHAVIDYALAYA, BORAWAN, M P, INDIA** (here after referred to as **GBYSSM**). This MOU is effective on the date of the last signature by the authorized officials of the two parties:

1. PARTIES

The Parties in this MOU are **TM Training and Development Institute Private Limited (Indore – M P)** and **GULAB BAI YADAV SMRITI SHIKSHA MAHAVIDYALAYA, BORAWAN, M P, INDIA**) to be referred as **TM & GBYSSM** respectively hereafter.


Prof. S.K. Tiwari
Principal
Gulab Bai Yadav Smriti
Shiksha Mahavidhyalaya
BORAWAN (M.P.)

TM TRAINING AND DEVELOPMENT
INSTITUTE PRIVATE LIMITED


DIRECTOR

THE MENTOR

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A Venture of **TM Training and Development Institute Pvt. Ltd.**

178 - A, Uday Nivas, Janki Nagar Extension, Indore MP 452001 IN
Landmark: Near Vikram Tower, Sapna Sangeeta Road, Indore




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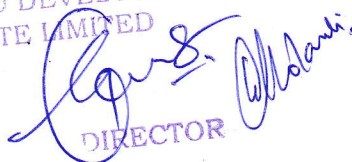
2. PURPOSE

- A. THE MENTOR (TM) is engaged in the services of educational facilitation and consultancies in general, and in particular, in the service of education pertaining to school and college development initiatives via training and development of teachers / professors and students.
- B. GBYSSM is represented by the Principal (*Name of the Principal* / Competent Authority) and is willing to associate with TM.
- C. GBYSSM now intends to promote parameters of qualitative education in association with TM.
- D. The parties also acknowledge that this MOU is collaborative initiative entered into for the synergic benefits and hence, both the brands coexist as per the understanding.
- E. The specific purpose of this MOU is to identify and develop the required skill-sets particularly 21st Century Skills for the Academicians and Students.
- F. The purpose is also to promote Faculty Exchange Programme and Student Exchange Programme in order to share knowledge, attitude and skills.
- G. The following are the proposed skill-sets to be covered in the modules :

For Academicians / Faculty	For Students
1. Skill Diagnosis Test	1. Skill Diagnosis Test
2. SWOT	2. Communication Skills
3. Organizational Behaviour	3. Personality Development Skills
4. Quality of Work Life	4. 21 st Century Skills / Be Future Ready
5. Pedagogy Skills	5. Career Skills and Career Guidance
6. Mentor – Mentee Relationship and Classroom Management Skills	6. Mentor-Mentee Relationship Skills and Obedience / Discipline
7. Curriculum Development	7. Recruitment and Selection


Prof. S.K. Tiwari
Principal
Gulab Bai Yadav Smriti
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For Non-Teaching Staff :

Administrative Skills, Behavioural Skills and Team Management Skills

3. Modus Operandi / Action Plan of the FDP and SDP per YEAR


Segment	Duration	Mode
FACULTY DEVELOPMENT PROGRAMME (FDP)	30 Hours	20 Hours : OFFLINE 10 Hours : ONLINE
STUDENT DEVELOPMENT PROGRAMME (SDP)	30 Hours	20 Hours : OFFLINE 10 Hours : ONLINE
Note : The Duration of PER- OFFLINE SESSION will be 2 Hours while PER-ONLINE SESSION will be 1 Hour.		

4. BRANDING and DOCUMENTATION

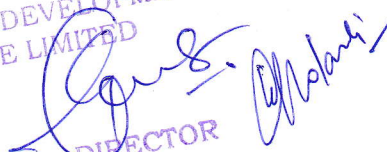
The College will be **“POWERED BY”** THE MENTOR and THE MENTOR will be authorized to use its logo/trademark as “powered by” in all the documents and displays of the College.

5. REVIEW AND AMENDMENTS

The Parties will jointly review the MOU and more frequently when laws or regulations are amended that significantly impact the MOU or when a Party requests a formal change. Any proposed amendment or modification to the MOU shall be submitted to the other Party at least fifteen days prior to formal discussion or negotiation. All Parties must concur on any amendments.


Prof. S.K. Tiwari
Principal
Gulab Bai Yadav Smriti
Shiksha Mahavidhyalaya
BORAWAN (M.P.)

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6. FEE & FINANCIALS per YEAR

TM will charge as per the following fee-chart:

Segment	Fee per Session & Duration	Total Sessions & Hours	Amount
Offline FDP	Rs 7000/- per Session of Two Hours	10 Session / 20 Hours	70,000/-
Online FDP	Rs 3000/- per Session of One Hour	10 Sessions / 10 Hours	30,000/-
Offline SDP	Rs 7000/- per Session of TwoHours	10 Session / 20 Hours	70,000/-
Online FDP	Rs 3000/- per Session of One Hour	10 Sessions / 10 Hours	30,000/-
Grand Total : 2,00,000/- Two Lac Rupees Only			
Note: The Actual Expenses of Travel + Food + Accommodation of Resource Persons / Trainers will be paid by College.			

Prof. S.K. Tiwari
Principal
Gulab Bai Yadav Smriti
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7. EFFECTIVE DATE

The MOU will become effective immediately after being signed and dated by all Parties with a validity of **THREE** years effective from the date of sign up. By signing the MOU, the Parties agree to the terms. The signed MOU will be binding on all successors of the Parties to the MOU.

8. APPLICABLE LAW

The construction, interpretation and enforcement of this MOU shall be governed by the laws of the India. The courts of India shall have jurisdiction over any action arising out of this MOU and over the parties, and the venue shall be Indore, India.

TM TRAINING AND DEVELOPMENT
INSTITUTE PRIVATE LIMITED

DIRECTOR

Authorized Signatory

TM TRAINING AND DEVELOPMENT INSTITUTE PVT. LTD.
INDORE, M P, INDIA

Authorized Signatory

GULAB BAI YADAV SMRITI SHIKSHA MAHAVIDYALAYA,
BORAWAN, M.P, INDIA

Prof. S.K. Tiwari

Principal

Gulab Bai Yadav Smriti
Shiksha Mahavidhyalaya
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